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THE SACCO SOCIETIES REGULATORY AUTHORITY (SASRA)

Chief Executive Officer (CEO) Vacancy

Ref: SASRA/HRA/1000/09/Vol. I (153)

The Sacco Societies Regulatory Authority (SASRA) under the Ministry of Cooperatives, Micro, Small, and Medium Enterprises (MSMEs) Development established under the Sacco Societies Act, CAP 490B with a mandate to license, regulate and supervise the Sacco Sector in Kenya.

The Authority's vision is to promote *"A financially inclusive, member centric and stable SACCO industry"*.

The Mission of the Authority is *"to regulate, supervise and develop the SACCO industry through promotion of prudent practices to protect member's interests, enhance access to financial services and foster financial stability"*

To support this primary mandate, the Authority is seeking to recruit an open-minded, self-driven, transformative and results-oriented individual of high integrity to fill the position of the Chief Executive Officer. The successful candidate shall be employed on a 4-year contract, renewable once, subject to satisfactory performance.

The CEO is responsible to the Board of Directors for strategic direction and implementation of Board policies, the Authority's strategic goals, vision, mission and objectives, mobilization and management of its resources, directing and providing leadership, in order for the Authority to achieve its mandate as stated in Sacco Societies Act, CAP 490B and attendant Regulations.

ROLE SUMMARY

The job holder will be responsible for the overall leadership, strategic and operational direction to enable the institution to achieve its short- and long-term objectives that translate into the realization of its mandate, Vision and Mission. The Chief Executive Officer is expected to: spearhead design of institutional structures; secure optimization of ICT systems; provide customer centered leadership and sustainability; lead human capital initiatives; promotes and upholds good corporate governance, prudent financial management, sound risk management principles and compliance with relevant laws, regulations and resources mobilization.

TASKS AND RESPONSIBILITIES

- a) Formulating and implementing an integrated strategic plan with the assistance of functional managers, for the growth of SASRA and the achievement of SASRA's vision, mission and corporate objectives.
- b) Ensuring the effective management and utilization of the financial, human and other resources to meet the operational, statutory, social and economic objectives of SASRA.
- c) Co-ordinating and controlling the operations of functional directorates and divisions and delegating the

- detailed implementation of the policies and programmes to managers.
- d) Determining how policy objectives will be achieved and consulting managers on such matters as methods of operation as well as resource requirements.
 - e) Securing effective co-operation and collaboration with other public, private and international bodies and institutions that have important roles for the provision of integrated services.
 - f) Ensuring compliance with Policies, Laws and Regulations.
 - g) Maintaining a conducive work environment for attracting retaining and motivating employees while fostering a corporate culture that promotes ethical practices and good corporate citizenship.

JOB SPECIFICATIONS

- a) Minimum ten years' experience in financial management, co-operative practice and management, law, finance or economics;
- b) Member of a recognized professional body where applicable and in good standing;
- c) Must have served in a position of senior management for a period of at least five years.
- d) Demonstrate strategic leadership experience
- e) Proficiency in relevant computer applications
- f) Candidates will be required to satisfy the requirements of Chapter Six of the Constitution of Kenya 2010 by providing the following documents;
 - i) Certificate of Good Conduct from the Directorate of Criminal Investigations.
 - ii) Clearance Certificate from the Higher Education Loans Board.
 - iii) Tax Compliance Certificate from the Kenya Revenue Authority.
 - iv) Clearance from the Ethics and Anti-Corruption Commission.
 - v) Report from an Approved Credit Reference Bureau.

FURTHER SPECIFICATIONS

The Applicant Must:

- a) Be a Kenyan citizen.
- b) Demonstrate knowledge and a clear understanding of Kenya's financial sector; this will be an added advantage.
- c) Be a transformative leader with demonstrated ability to enhance the visibility and strategic positioning of the Authority.
- d) Demonstrate sound understanding of corporate governance for State Corporations.
- e) Demonstrate thorough understanding of public sector policy and reforms, corporate planning, financial regulation and relevant legislation impacting achievement of corporate goals.
- f) Demonstrate a high degree of professional competence, administrative capability and strategic initiative.
- g) Demonstrate ability to mobilize resources and to efficiently and prudently manage and account for public resources.
- h) Demonstrate integrity, accountability and professionalism in accordance with Chapter Six of the Constitution of Kenya, 2010.
- i) Be capable of initiating and implementing strategies aimed at effectively achieving the core mandate of the Authority

KEY SKILLS AND COMPETENCIES

- a) Excellent communication and interpersonal skills
- b) Leadership
- c) Team Player
- d) Result Oriented
- e) Networking and Negotiation
- f) Analytical Thinking
- g) Attention to Details
- h) Conflict Resolution
- i) Customer Service Orientation
- j) Mentorship and Coaching
- k) Proactive and Transformative
- l) Effective Decision Making
- m) Stress and Time Management

APPLICATION

If your career profile matches the requirements of this position, please submit your application with a detailed curriculum vitae through ceorecruitment@sasra.go.ke indicating your current remuneration, qualifications, experience, present position, e-mail address and mobile telephone number with copies of certificates, testimonials and Identity Card on or before **18th March 2026** at **11:59PM** to:

**The Chairman, Board of Directors
Sacco Societies Regulatory Authority (SASRA)**

SASRA is an Equal Opportunity Employer (EOE) and committed to diversity and gender equality.

Only shortlisted applicants will be contacted.